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Uniti Scaffolding Ltd

Environmental Policy

Version	2.1
Revision prepared	9 November 2026
Status	Approved
Policy owner	A Bowler Managing Director
Approved by	A Bowler Managing Director
Approval date	9 November 2026
Issue date	9 November 2026
Review	9 November 2027 or sooner if required

1 Purpose and scope

This policy sets out Uniti Scaffolding Ltd's arrangements for managing environmental impacts from its scaffolding works, transport, yard, purchasing and associated activities. It applies to employees, subcontractors and relevant suppliers.

2 Responsibilities

The Managing Director is accountable for this policy, the resources needed to implement it and approval of revisions. Contracts Managers and Supervisors must incorporate environmental controls into planning, RAMS and site briefings, monitor compliance and act on concerns. Employees and subcontractors must follow controls and report incidents or risks.

3 Environmental requirements

The company will identify and comply with environmental requirements applicable to each activity and location, including waste duty of care, pollution prevention and any relevant permits, registrations and client rules. Where waste is produced, stored, carried or transferred, it must be correctly described, kept secure and transferred only to appropriately authorised persons, with required transfer or consignment documentation retained.

4 Planning and operational controls

RAMS and site planning must identify fuel use, material handling, waste, noise, dust, water and pollution risks relevant to the work. Controls include suitable storage, prevention of spills, reduction of unnecessary idling and journeys, considerate working and appropriate waste segregation. Safe access and safe scaffolding standards take priority over material reuse.

5 Materials and responsible purchasing

Use durable, suitable materials and retain them in service only while safe and fit for purpose. Uniti already recycles damaged tube and fittings and sells suitable retired boards to furniture makers for further use. Its investment in Plettac was influenced partly by anticipated longevity. Reuse, recovery and disposal routes must be assessed for suitability and applicable waste requirements; no blanket approval of burning or other disposal is given by this policy.

6 Transport and energy

Fuel use and mileage are currently recorded. Electricity consumption is not yet included in environmental monitoring. The Energy and Carbon Management Plan (Policy 24) sets out the next measurement steps and the status of electric vans, the proposed 2027 lorry upgrade and yard solar planning. Proposed investments must not be described as completed or as delivering measured savings before evidence is available.

7 Suppliers and subcontractors

Supplier selection and review must consider relevant environmental requirements, material suitability, waste authorisations where applicable and evidence of responsible practices. Subcontractors must receive relevant site controls and comply with RAMS and client requirements. Concerns must be investigated, with corrective action or supplier removal where appropriate.

8 Incidents and complaints

Notify the Supervisor immediately. Stop or contain the source where safe, protect drains and people and follow the site emergency arrangements. Record incidents and complaints, investigate causes and track corrective action. Before work, identify who will decide and arrange any required notification to the client, Principal Contractor or regulator.

9 Monitoring and records

Contracts Managers and Supervisors must check environmental controls during site inspections and record findings. Maintain relevant waste records, fuel and mileage information, briefing records, inspection findings, complaints and corrective actions. Keep the evidence available for management review and relevant audit.

10 Communication and training

Communicate relevant requirements through inductions, RAMS briefings, toolbox talks and supervisory instructions. Brief employees and subcontractors on changes affecting their work. Training and briefing records should show the topic, date and attendees.

11 Review and improvement

Review this policy at least annually, within 12 months of approval, and sooner following significant legal or operational change, incidents or evidence that controls are ineffective. Management must review findings, assign improvement actions and check completion. The approval and next review dates must be recorded when the revision is authorised.

12 Related documents and document control

Read alongside Policy 24 Energy and Carbon Management Plan, Policy 23 Sustainable Procurement, the Health and Safety Policy and relevant RAMS. This consolidated revision replaces the earlier combined Policy 13 and supporting 13A, 13B and 13C documents for current operational use. Keep previous versions as superseded records; do not retain conflicting review schedules in circulation.

13 Approval

Approved by: A Bowler, Managing Director
Approval recorded: 9 November 2026
Next review date: 9 November 2027